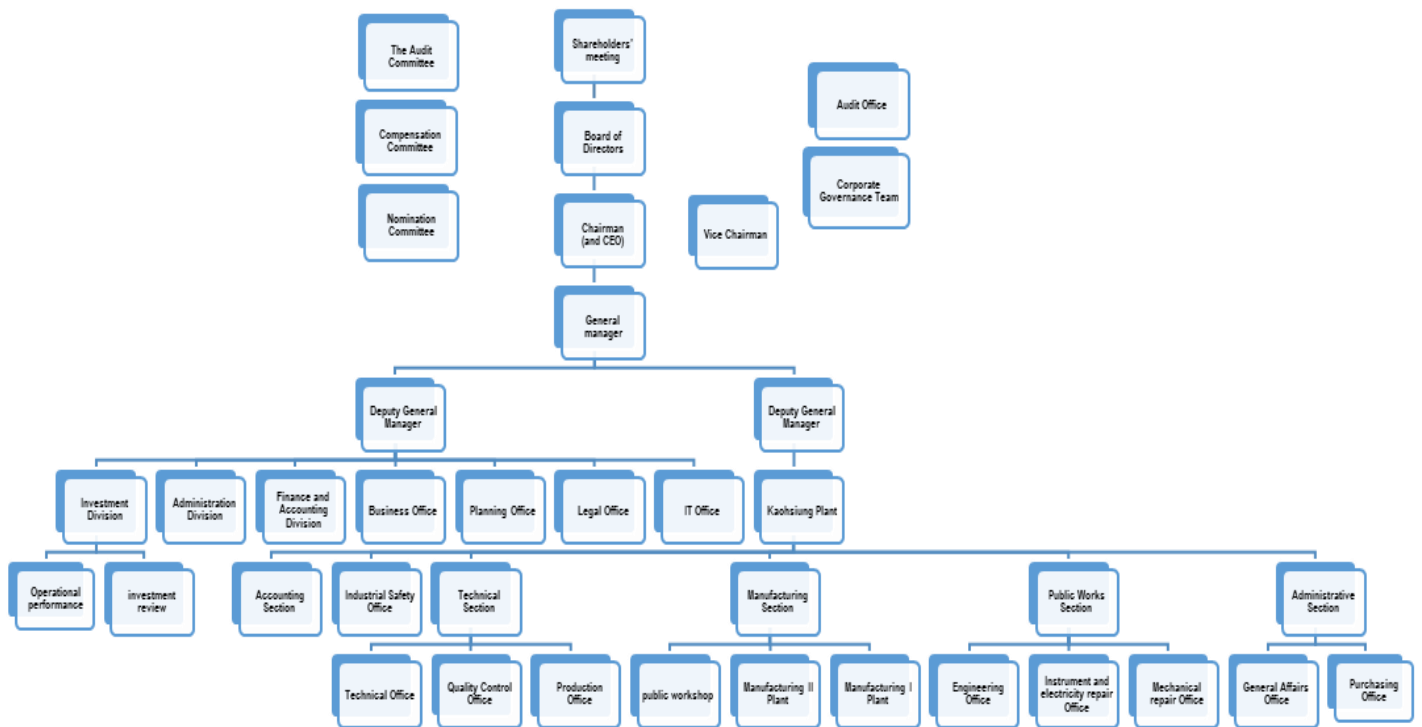


Company Organization Chart



Responsibilities of Respective Department

Department	Responsibilities
Administration Department	Handle personnel training, administrative affairs, environmental maintenance and other affairs
Finance and Accounting	Handle accounting, taxation, profit and loss calculation, business analysis, stock affairs and financial management related operations
Sales Office	Selling company products, coordinating production plans and purchasing raw materials
Investment Department	Responsible for the supervision of investment business and the evaluation of long-term and short-term investments
Legal Office	Responsible for reviewing all contracts of the Company and handling legal issues
IT Office	Responsible for the planning, implementation, management and education and training of the Company's information system software,
Kaohsiung Plant	Responsible for product planning and production, product quality management, customer technical services, raw material product transportation and storage management, process R&D improvement, management and maintenance of workshops, production