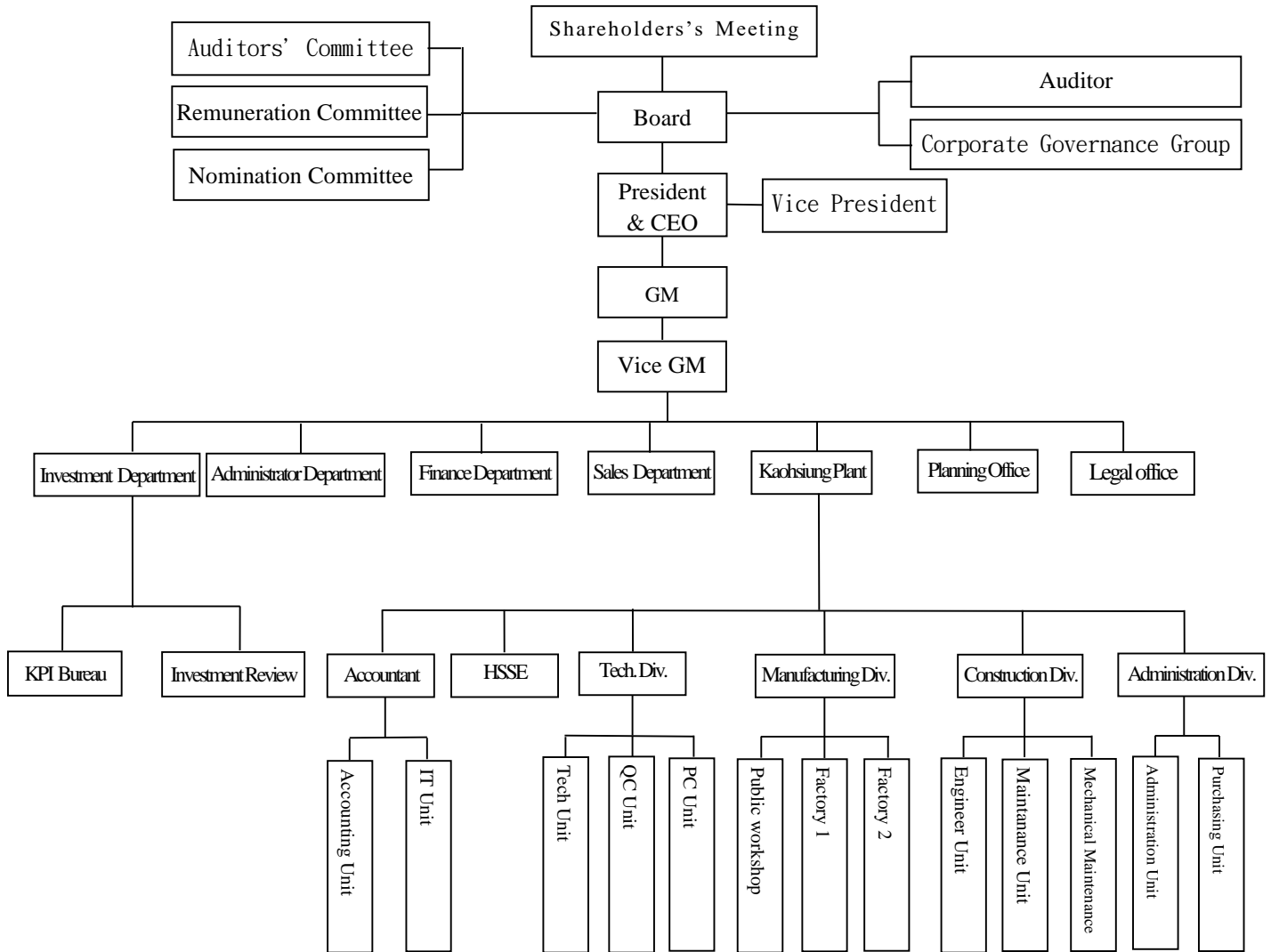


## Organization of the Company



The revision was approved by the 14<sup>th</sup> meeting of the 14<sup>th</sup> Board hold on Aug.16, 2020

Department	Title	Responsibilities
Administration	Manager	Personnel training, administrative services, environmental maintenance, cashing and related legal affairs
Finance	Executive Manager	Accounting, taxation, profit and loss calculation, business analysis, stock and financial management
Sales	Vice GM	Sales of company products, coordination of production plans
Investing Department	Executive Manager	Supervisor of investment and evaluation of short- and long-term investments
Kaohsiung Plant	Chief Deputy	Responsible for product planning and production, product quality management, customer technical services, Production and storage management, process research and development improvement, management and maintenance plant, production Prepare and maintain employee-related safety matters